

PGA TOUR INTEGRITY PROGRAM

Integrity Program – Gambling, Betting, Wagering

The TOUR is committed to a proactive approach to ensure the integrity of competition through the Integrity Program. This Program provides clear policies and regulations, ongoing education, and effective monitoring and enforcement functions to prevent and mitigate betting-related corruption in professional golf competitions – ensuring competitions always reflect, and appear to reflect, the best efforts of the players, while protecting the welfare of our members, fans, and all key constituents. As an employee of the TOUR or any of its affiliates, you are considered a covered person under the Program and are prohibited from engaging in the following activities:

- Betting on professional golf or elite amateur golf events (“betting” includes daily fantasy and free to-play games for prizes unless approved by the PGA TOUR, e.g., an employee-only bracket challenge for prizes that is organized by the PGA TOUR is considered approved);
- Providing inside information to outside parties for betting on professional golf competition, which includes any information relating to a professional golf event that is not publicly available and that an employee knows due to their employment with the TOUR. (e.g., telling a friend to bet against a player because the player privately told you he is injured);
- Failing to give best efforts or accepting any money or thing of value to not give best efforts in any professional golf competition;
- Contriving an outcome of a professional golf competition;
- Facilitating unauthorized access to any professional golf competition for the purpose of conducting unauthorized activities in relation to betting;
- Receiving consideration or having dealings with someone betting on professional golf competition.

Violations of the Integrity Program may result in disciplinary action up to and including separation of employment, among other sanctions.

Monitoring

The TOUR partners with vendors to monitor irregularities in the global betting markets for all PGA TOUR events in real time. Bet monitoring technology can identify unusual or suspicious betting patterns that may be an indicator of an integrity problem.

Reporting

As a covered person, you are responsible for reporting any known or suspected violations of the Program and to cooperate with investigations under the Integrity Program. You will not be retaliated against for reporting violations of this Program. Investigations will be conducted by one or more independent consultants designated by PGA TOUR.

You may report violations by contacting Talent & Culture or the following reporting lines:

- Email: integrity@pgatourhq.com
- Domestic Calls (US, Canada, Puerto Rico, Guam): 844-891-9646 (toll-free)
- International Calls: 904-543-2010

Sharing of Employee Information

The TOUR is focused on the protection of all “covered persons” as well as compliance with gaming laws. To that end, the TOUR provides minimal personal information of covered persons to betting operators and our program compliance vendors for monitoring and compliance purposes.

Disclosure of this information is a requirement of U.S. state gaming laws, which apply to all professional sports leagues. The TOUR will only provide this information to betting operators as necessary to enforce the Program and comply with applicable laws. The information will not be shared for any other purpose.

Click here to review the complete PGA TOUR Integrity Program Manual.

<https://pgatouryou.com/integrity-program>

PGA TOUR Tournament Credentials

Tournament Credentials are issued yearly, for all full or part-time TOUR employees, and provide grounds access to certain TOUR-sponsored events. All employees are required to complete an online educational program regarding betting-related corruption before receiving a staff credential.

Your access to specific areas of a Tournament site is determined by your position and job function. Access to certain areas is limited (e.g., “inside the ropes” and locker room) may be more restricted for certain Tournaments. Staff may access on-site areas only as permitted by TOUR for the relevant Tournament.

The TOUR reserves sole discretion to revoke credentials issued and/or the approved terms of a specific credential, in whole or in part at any time. You are required to return your current year’s credential upon separation of employment.